

## Social Insurance Contributions 2021

<b>TyEL Contributions</b>	<b>% of Gross Earnings</b>
Employer with Insurance Contract (has at least one permanent employee at all times), Including Employee's Share  A client bonus reduces employer's insurance contribution. The final amount of the insurance contribution may vary when the total payroll exceeds 2.13 million Euros and will affect the company's contribution class and the premium loss discount.	24.8
Occasional Employer, Including Employee's Share (no permanent personnel and paid wages less than 8,790 Euros/6 months)	24.8
Employee's Share, age 17–52	7.15
Employee's Share, age 53–62	8.65
Employee's Share, age 63–67	7.15

<b>YEL Contributions</b>	<b>% of YEL Income</b>
Entrepreneurs, age 18–52	24.1
Entrepreneurs, age 53–62	25.6
Entrepreneurs, age 63–67	24.1
New Entrepreneurs, age 18–52	18.798
New Entrepreneurs, age 53–62	19.968
New Entrepreneurs, age 63–67	18.798

<b>Unemployment Insurance Contributions (age 17–64 yrs)</b> More info at <a href="http://tyollisyysrahasto.fi">tyollisyysrahasto.fi</a>	
Employer	
• for the First 2,169.000 Euros of Total Payroll/Year	0.50
• for the Part of Total Payroll exceeding 2,169.000 Euros	1.90
Employee	1.40
Part-Owner	0.65
Employer's Premium for Part-Owner	0.50

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<b>Health Insurance Contributions</b>	
Employers' health insurance contribution	1.53
The health insurance premium of the insured party	
Employee	
The health care contribution	0.68
Daily allowance contribution, for income of less than 14,766 Euro/year	0.00
Daily allowance contribution, for income of minimum 14,766 Euro/year	1.36
Entrepreneur	
The health care contribution	0.68
Daily allowance contribution, YEL income less than 14,766 Euro/year	0.00
Daily allowance contribution, YEL income of minimum 14,766 Euro/year	1.36
Increase of the daily allowance contribution for self employed individuals with YEL insurance	
Pensioner	1.65

<b>Group Life Insurance and Statutory Workers' Compensation Insurance Premiums</b>
The statutory workers' compensation insurance premium is determined by the job's risk factor and the total payroll. The group life insurance premium is collected together with it. Please contact Your non-life insurance company for more information.

## Other Key Figures 2021

<b>TyEL Limits</b>	<b>Salary at Least</b>
TyEL Insurance Lower Limit	61.37 €/Month

<b>YEL Limits</b>	<b>YEL Income at Least</b>
YEL Insurance Lower Limit	8,063.57 €/Year
YEL Insurance Upper Limit	183,125.00 €/Year
Basic Unemployment Allowance	13 247.00 €/Year
Membership of Unemployment Fund	13 247.00 €/Year
Self-Employed Person's Voluntary Accident Insurance	confirmed income

<b>Interest Rates</b>	<b>% of Premiums</b>
<b>Premium Interest Rate</b>	
• YEL	2%
• TyEL 1.1.–30.6.2021	2%
• TyEL 1.7.–31.12.2021	not confirmed
<b>Penalty Interest</b>	
• 1.1.–30.6.2021	8%
• 1.7.–31.12.2021	not confirmed

<b>Index Increases</b>	<b>% from Previous Year</b>
Pensions (earnings-related pension index = 2631)	0.53
E.g. earnings and particular limits (wage coefficient = 1.465)	1.31

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