## **Veritas climate roadmap**

Listed equity and direct real estate investments Base year 2020

	2021	2025	2030	2035
Listed equity investments	Shift to low-carbon indices	Carbon footprint -30%	Carbon footprint -50 %	
Direct real estate investments	Fossil free heating and electricity	Carbon footprint -80%	Carbon neutrality	Carbon neutral portfolio

## **Measures**

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Listed	eduit	v invesi	tments
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## **Direct real estate investments**

- We move away from generic index funds to low-carbon indices.
- We influence our investees to reduce their carbon footprint.
- We may exclude carbon intensive companies from our portfolio if our efforts to engage with them are unsuccessful.

- We use only fossil free electricity and heating.
- We carry out energy efficiency projects in order to reduce the use of energy.